

AMY LANTEIGNE

SKILLS

Diversity, inclusion, & equity professional with over 10 years' experience working to create, implement, and evaluate equitable programs and systems that support historically marginalized communities, with a focus on LGBTQ populations. Experienced in leading change management and providing equity-based technical assistance for large, multidisciplinary organizations. Highly skilled in grants and contract management, issue advocacy, and cross-functional collaboration with internal and external stakeholders. Recognized leader in building intersectional LGBTQ resources for both professional and lay audiences.

EXPERIENCE

California Department of Public Health — *Gender Health Equity Specialist (Program Manager)*

APRIL 2021 - PRESENT; RICHMOND, CA

- Plan, develop, manage, and evaluate a \$17.5 million public health grant that funds community-based organizations in their efforts to reduce LGBTQ health disparities statewide
- Facilitate workgroups to advise 50+ diverse community and professional stakeholders across California on the intersectional approaches to the social determinants of health
- Create scalable program implementation strategies and public health evaluation frameworks, in collaboration with community leaders, to expand 25+ innovative projects across 4 unique public health domains to improve the health of California's 1.8 million LGBTQ residents
- Consult and advise executive leadership on best practices to establish diversity, equity, and justice as foundational pillars for all programs, projects, and policies statewide

County of Santa Clara Office of LGBTQ Affairs — *Management Analyst*

JUNE 2017 - MARCH 2021; SAN JOSE, CA

- Served as a primary LGBTQ health equity expert for the County of Santa Clara by leading 8 cross-departmental programs/projects, managing 10+ public contracts, and creating over 15 unique equity trainings that impacted the County's 75+ agencies and departments; 20,000 staff; and 2.1 million residents
- Gathered 20,000+ unique data points over 12 months to identify service gaps among historically underserved populations; partnered with County executive leadership to design

and implement new data collection methods for patient demographic information via electronic medical records

- Led a cross-functional team to facilitate an in-depth working group of 80+ representatives from across the County's public healthcare system to develop a 6-month plan to improve provider and staff cultural competency across various identity domains including race, ethnicity, language, gender identity, and sexual orientation
- Provided budget supervision, technical assistance, and compliance oversight to over 10 contracts with national and local organizations
- Supported the hiring division in creating employment pathways for diverse candidates and consulted on hiring practices that disadvantaged certain individuals (ie: complications around legal name and gender for transgender candidates)
- Supervised and mentored five college students/recent graduates beginning their careers in equity, justice, and LGBTQ advocacy

The Trevor Project — *Research and Data Manager*

MARCH 2015 - JUNE 2017; WEST HOLLYWOOD, CA

- Managed the implementation and operations of the organization's first-ever program evaluation, examining 50,000+ annual crisis-services touchpoints and performing gap analyses to inform strategic planning
- Directed internal communication for stakeholders and staff regarding all research priorities, partnerships, methods, and participation
- Developed analytical and data-informed tools to more effectively allocate program resources and staff and influence internal policy, resulting in an expansion of the organization's service capacity by 10% in FY 2017
- Completed 40-hour training in suicide prevention and crisis management techniques for LGBTQ youth

EDUCATION

Harvard School of Public Health — *Master of Science in Public Health, Social and Behavioral Sciences concentration*

AUGUST 2012 - MAY 2014; BOSTON, MA

Activities: Office of Diversity and Inclusion Student Ambassador, research assistant with the Harvard Injury Control Research Center

Rice University — *Bachelor of Arts, Health Sciences & Psychology*

AUGUST 2007 - MAY 2011; HOUSTON, TX

AWARDS

Fulbright Program - *Grantee*

JULY 2011 - JUNE 2012, SOUTH KOREA